



If you're an experienced **Registered Nurse or Registered Psychiatric Nurse** looking for a meaningful career move - and a change in lifestyle - Island Health welcomes you. As an essential member of the healthcare team, your expertise plays a critical role in delivering safe, compassionate, and patient-centred care every day. Join a team that values your knowledge, recognizes the impact of your work, and invests in your professional growth.

Signing Bonus of up to \$20,000

Hiring incentives may be available for select high-demand roles. To help attract and support qualified health care professionals, Island Health participates in Provincial Recruitment and Retention Incentive programs. These incentives apply only to select positions that meet program eligibility requirements, including geographical location and candidate qualifications. Candidates will be informed of eligibility as they progress through the recruitment process.

What You'll Do

As a Registered Nurse or Registered Psychiatric Nurse, you will provide direct nursing care to patients and/or residents in the hospital or the community. Working as part of an interdisciplinary team, you will:

- assess, document, and monitor patient health status, reporting changes and collaborating with the care team, patients, and families,
- develop, implement, and update individualized care plans in partnership with interdisciplinary teams, including discharge planning,
- deliver direct nursing care, patient and family education, and respond to emergent or crisis situations as needed.

We have opportunities available in acute care, specialty practice areas (Emergency, ICU, Perinatal, etc.), long-term care, mental health and substance use, and rehabilitation.

What You'll Need to Apply

- Current registration (or eligibility) with the BC College of Nurses and Midwives as a practicing Registered Nurse or Registered Psychiatric Nurse.
- Basic Life Support, Level C.
- At least two years of nursing experience.
- Post-basic education required for some specialty areas (or equivalent).

What We Offer

At Island Health, nursing professionals can build long-term careers supported by competitive compensation, comprehensive benefits, a strong pension plan, internal mobility, and opportunities across urban, community, and rural practice settings throughout Vancouver Island.

- Competitive salary: \$41.42 - \$59.52 per hour plus applicable shift differentials.
- Comprehensive benefits including health, dental, and vision.
- Municipal Pension Plan with employer contributions.
- 4 weeks paid vacation (prorated to FTE) plus 13 statutory holidays.
- Continuing education and professional development opportunities.
- Relocation assistance may be available for eligible candidates.

You shouldn't have to choose between meaningful nursing work and quality of life. Apply today and find more connection and balance here.

Link to apply: <https://c.urlh.it/1781823067bhvberc>

careers.islandhealth.ca/nursing

Island Health offers programs and services on the unceded and traditional territories of the Coast Salish, Nuu-chah-nulth and Kwakwaka'wakw Peoples. As an organization, we are committed to cultural safety and humility, and we demonstrate this through our actions to address Indigenous-specific racism, systemic racism and the ongoing impacts of colonialism.