

Manager - Community Nursing Public Health Programs - (39221)

Department: Government of Yukon -> Health & Social Services - Community Nursing North

Location: Whitehorse, YT Y1A 2C6 CA (Primary)

Job Type: Term/Temporary

End Date: 31 December 2024

Full/Part Time: Full-time

Standard Hours Bi-weekly: 75

Classification: MG04

Salary: \$104,576.00 - \$143,619.00

Union: MGT

Days Off: Saturday/Sunday

Travel: 10%

Admissibility: Open to all Candidates, Preference - Canadian Indigenous Ancestry, Preference - Yukon First Nations ancestry

This competition is open to all candidates who meet the above noted Admissibility. A hiring preference will apply for qualified candidates of Canadian Indigenous ancestry, with a priority for qualified Yukon First Nation candidates. This initiative is in support of Yukon government's goal for a representative public service. For more information on the hiring preference visit www.yukon.ca/hiring-preference.

Job Summary and Requirements

This posting is for 1 full time, 75 hours bi-weekly, 2 year term position located in Whitehorse, Yukon.

Community Nursing provides specialized programming designed to meet the unique needs of our Northern, Yukon communities. We are recognized for our commitment to excellence in the provision of rural and remote, primary and public health services throughout Yukon. The Community Nursing team is a group of high-performing, compassionate people dedicated to serving with respect and purpose. We seek to foster relationships with Indigenous Peoples and collaborate with First Nations' leadership to continually improve population health status in Yukon communities. We are committed to the ongoing development of our team, and are recognized for our professional development opportunities, including our mentorship program designed to prepare and support nurses who serve rural communities in delivering public health services and work in an expanded scope of practice.

As Manager Community Nursing Public Health Programs, you will form an integral part of our collaborative leadership team, using your unique skill set to lead teams, empower employees in their decision making, and collaborate with leadership to meet the needs of communities in the provision of primary and public healthcare delivery. This position is also specifically responsible for using a public

health-based focus when managing the development, implementation and evaluation of major programs for the benefit of the Community Nursing branch and the public.

In your role you will provide in-person and remote leadership/coaching and supervision of staff, collaborating to understand the needs of the communities we serve and ensuring the operational requirements of the branch are met. This will include managing expenditures, identifying budgetary requirements, establishing/maintaining standards of practice, and creating/sustaining a healthy work environment. You will have experience in program improvement and system change in a public health setting.

For more information about this position, please contact: Jane Boutette, Assistant Director, Community Nursing Branch at 867-667-8355 or Jane.Boutette@yukon.ca

For more information about applying on a Health and Social Services competition, contact Lovejoy Fulton, HR Manager at 867-332-8497 or Lovejoy.Fulton@yukon.ca

Essential Qualifications

Please submit your resume clearly demonstrating how you meet each of the following qualifications below. Please note selection for further consideration will be based solely on the information you provide in your resume. For more information on how to prepare your resume, see this [link](#):

- Baccalaureate in Nursing at minimum, Post-baccalaureate education in public health an asset;
- Current registration in good standing with a Canadian registered nursing regulatory body;
- Recent, substantial experience in a supervisory/managerial role including direct leadership of public health programs and teams;
- Experience in program improvement and system change;
- Experience monitoring and managing operational budgets expenditures;
- Demonstrated continuous learning/development in healthcare administration, leadership, or management is considered an asset.

Candidates who demonstrate the education, current registration in good standing with a Canadian registered nursing regulatory body AND experience equivalent to the essential qualifications above may be considered.

Desired Knowledge, Skills and Suitability

Candidates will be expected to demonstrate their competence according to the standard set by the [Yukon Government Core Competency Framework](#)

This competition will focus on, but not limit itself to, the following competencies:

- Modeling Interpersonal Skills and Personal Responsibility
- Demonstrating Client Focus:

- Influencing Others:
- Thinking Strategically:
- Taking Action and Achieving Results:
- Promoting Common Values and Ethics:
- Leading Change and Innovation.

Additional Information

Conditions of Employment:

- RCMP clearance with vulnerable sector check;
- Valid Class 5 Yukon driver's licence or equivalent;
- Yukon Registered Nursing Association registration in good standing;
- TB clearance;
- CPR level C.

Job Requirements:

- Willingness and ability to travel. Travel may be by air or road during all seasons throughout Yukon;
- Potential exposure to infectious body fluids, needle stick injuries or interactions with aggressive clients while on site visits;
- Ability to lift up to 15 kilograms;
- Rotational after-hours managerial emergency coverage by phone.

Other: See the [perks we have to offer](#) our employees (ie. diverse and inclusive workplaces, flexible work and leave options, benefits, pension, personal development and counselling services) and why Yukon Government has been identified as one of [Canada's top employers](#) since 2014!

To learn more about what Yukon has to offer, check out this link: [Yukon life](#)

Eligibility List: 12 months

Post Date: 24 October 2022

Close Date: 17 November 2022

To apply please click here: <https://yukongovernment.hua.hrsmart.com/hr/ats/Posting/view/39221>